



**Internal and External Posting**

**June 6<sup>th</sup>, 2022**

KidsAbility empowers children and youth with special needs to realize their full potential.

**Speech Language Pathologist Various Opportunities**

OPSEU 258 salary range for Speech Language Pathologist is \$37.38-\$42.83 per hour

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity, and inclusion, KidsAbility offers employees:

- Access to Employee Assistance Programs that include corporate discounts on travel, gift cards, and events
- Health and Dental benefits
- Organizational transparency on missions, visions, and future development
- Social Events and opportunities to give back to your community

**Current Opportunities**

**School Based Rehabilitation Services (SBRS)**

**1.0 FTE - Permanent - Multiple Sites - Commencing ASAP**

**1.0 FTE – Contract - Multiple Sites – Commencing ASAP to December 2023**

**3.0 FTE – Contract – Multiple Sites – Commencing ASAP to March 2023**

The goal of School Based Rehabilitation Services (SBRS) SLP is to provide support to children and youth to fully participate in school curriculum and school-based activities, in publicly funded schools. In consultation with the school team, the SLP will provide speech assessment, goal setting and intervention to enhance the communication skills of school-aged children in partnership with their families, publicly funded schools, and community. SLP will provide a broad range of speech services, which may focus on articulation/phonology, fluency, voice and feeding disorders

**Early Years (EY)**

**3.0 FTE - Permanent - Cambridge, Kitchener & Waterloo – Commencing ASAP**

**1.8 FTE - Contract – Waterloo & Kitchener – Commencing ASAP to September 2023**

Early Years program supports children from birth to school entry. The goal of Speech-Language Pathology services at KidsAbility is to support early identification and intervention to enhance the communication skills of children in partnership with their families and community. KidsAbility provides assessment, treatment, consultation, and advocacy focused on communication issues, by providing family support, information, and access to additional community services as appropriate

**KidsAbility School (KAS)**

**0.4 FTE – Contract – Multiple Sites – Commencing ASAP – July 14<sup>th</sup>, 2023**

The goal of Speech-Language Pathology services at KidsAbility is to support early identification and intervention to enhance the communication skills of children in partnership with their families and community. KidsAbility provides assessment, treatment, consultation, and advocacy focused on communication issues, by providing family support, information, and access to additional community services as appropriate.



**Qualifications:**

Master's degree of Speech-Language Pathology; registration with the College of Audiologists and Speech-Language Pathologists of Ontario; proven ability and willingness to work as an integral member of a team; excellent oral and written communication skills; computer skills and strong time management skills. Experience with children who have a variety of developmental, physical, and communicative disorders and who have alternate and augmentative communication needs and/or feeding/swallowing needs. Training in a Hanen entry program (It Takes Two to Talk, More Than Words, Learning Language and Loving It). Bilingual in French considered an asset. You must have access to a reliable vehicle with public liability/property damage coverage.

We invite applications from those interested in this position to submit a letter of interest and resume to:

**Human Resources**  
[recruitment@kidsability.ca](mailto:recruitment@kidsability.ca)

**Please apply only once and indicate which position(s) you are interested in.**

Equity, Diversity, and Inclusion are core values at KidsAbility. We are an organization that values, respects, and celebrates the diversity of all. We are committed to creating a more inclusive and barrier-free work environment for all staff. We encourage applications from visible minority groups, women, Indigenous peoples, and persons with disabilities. We also welcome applications from all people, without regard for religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

KidsAbility strives to create an accessible and inclusive recruitment process. If you require any accommodation, please contact Human Resources in advance for assistance at [recruitment@kidsability.ca](mailto:recruitment@kidsability.ca).

*Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.*