



Internal and External Posting

November 14, 2022

KidsAbility empowers children and youth with special needs to realize their full potential.

0.6 FTE Speech Language Pathologist (SLP)

Enhanced Support Services (ESS)

Commencing: ASAP

Assigned Sites: Guelph

OPSEU 258 salary range for Speech Language Pathologist is \$37.38-\$42.83 per hour

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity, and inclusion, KidsAbility offers employees:

- Access to Employee Assistance Programs
- Health and Dental benefits
- Organizational transparency on missions, visions, and future development
- Social Events and opportunities to give back to your community

The Enhanced Support Services (ESS) Program supports Early Learning and Child Care (ELCC) staff to promote inclusive early learning environments for all children. The ESS member, Early Learning and Childcare Staff, Social Development Consultants, and Parents, aim to create inclusive environments that promote a sense of belonging for all children ages birth to four; provide recommendations and strategies and monitor the progress of the children, and liaise with their parents; promote early identification and intervention in order to maximize children's health and well-being; support programs so all children can actively participate, ensure children have opportunities to communicate and to express themselves in a variety of ways; and focus is on providing education and consultation to childcare providers

Qualifications:

Master's degree of Speech-Language Pathology; registration with the College of Audiologists and Speech-Language Pathologists of Ontario; proven ability and willingness to work as an integral member of a team, excellent oral and written communication skills; computer skills and strong time management skills. Ability to work independently with little direction, self-motivated and demonstrate initiative. Experience with children who have a variety of developmental, physical, and communicative disorders and who have alternate and augmentative communication needs and/or feeding/swallowing needs. Experience specifically with preschool-aged clients is an asset. Excellent organizing, coordinating, and managing the program demands in a fast-paced environment. High levels of attention to detail and confidentiality. Knowledge of Goldcare or other electronic charting software an asset. Proficiency in MS Office and data entry. Demonstrated consultation and problem-solving skills. Additional training in articulation, motor speech, voice and feeding and fluency disorders is an asset. Bilingual in French and English is an asset. Standard First Aid and CPR is an asset. Travel is required for these roles. You must have access to a reliable vehicle with public liability/property damage coverage.

We invite applications from those interested in this position to submit a letter of interest and resume to:

Human Resources

recruitment@kidsability.ca

Equity, Diversity, and Inclusion are core values at KidsAbility. We are an organization that values, respects, and celebrates the diversity of all. We are committed to creating a more inclusive and barrier-free work environment for all staff. We encourage applications from visible minority groups, women, Indigenous peoples, and persons with disabilities. We also welcome applications from all people, without regard for religion, age, sex, sexual orientation,



gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

KidsAbility™ is committed to promoting accessible recruitment and strives to accommodate any applicant, including those with disabilities throughout all stages of the recruitment process. Please contact Human Resources via email recruitment@kidsability.ca for assistance.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.