



Internal & External Posting

January 14, 2022

KidsAbility empowers children and youth with special needs to realize their full potential.

**Communicative Disorders Assistant (CDA) 1.0 FTE Permanent 37.5 Hours per Week
Supporting School Based Rehabilitation Services (SBRS)**

Commencing: ASAP

Assigned Sites: Multiple Sites

OPSEU 258 salary Communicative Disorders Assistant is \$24.05-\$26.75 per hour

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity, and inclusion, KidsAbility offers employees:

- Access to Employee Assistance Programs that include corporate discounts on travel, gift cards, and events
- Organizational transparency on missions, visions, and future development
- Social Events and opportunities to give back to your community

The goal of School Based Rehabilitation Services (SBRS) CDA, under the direction of a Speech-Language Pathologist, is to enhance the communication skills of clients in partnership with their families, publicly funded schools, and their community. This is achieved through prevention, education, consultation, early identification, and management of communication disorders and contributing to the development of continuous quality improvement activities.

Qualifications:

Communicative Disorders Assistant Diploma; member of the Communicative Disorders Assistant Association of Canada (CDAAC); proven ability and willingness to work as an integral member of a team, excellent oral and written communication skills; computer skills and strong time management skills. Experience with children who have a variety of developmental, physical, and communicative disorders. Experience with school age children intervention of articulation and fluency disorders an asset. Demonstrated consultation and problem-solving skills. Excellent organizing, coordinating, and managing the program demands in a fast-paced environment. High levels of attention to detail and confidentiality. Ability to work independently with little direction self-motivated and demonstrate initiative. Knowledge of Goldcare or other electronic charting software an asset. Proficiency in MS Office and data entry. Standard First Aid and CPR is an asset. Bilingual French-English an asset. Travel is required for these roles. You must have access to a reliable vehicle with public liability/property damage coverage (minimum of \$1 million).

Interested applicants who have stated requirements should submit a cover letter and resume by end of day **January 28, 2022**

Human Resources

recruitment@kidsability.ca

KidsAbility follows the principles of dignity, independence, integration, and equal opportunity. If you have accessibility or other requirements that need to be considered during the recruitment process, please let us know.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.