

Speech-Language Pathologist

OPSEU 258 salary range for Speech Language Pathologist is \$38.13-\$43.68 per hour

Available Opportunities:

2.0 FTE Supporting Early Years Program (EY)

- A full-time (37.5 hours/week) contract position, commencing on November 22, 2023, through to October 21, 2024, supporting the Waterloo and Kitchener sites, as needed
- A full-time (37.5 hours/week) permanent position commencing as soon as possible, supporting the Waterloo site

Early Years program supports children from birth to school entry. The goal of Speech-Language Pathology (SLP) services at KidsAbility is to support early identification and intervention to enhance the communication skills of children in partnership with their families and community. KidsAbility provides assessment, treatment, consultation, and advocacy focused on communication issues, by providing family support, information, and access to additional community services as appropriate.

1.0 FTE Supporting KidsAbility School (KAS)

- A full-time (37.5 hours/week) contract position commencing as soon as possible, through to February 21, 2025, supporting the Waterloo and Cambridge KAS sites

In KidsAbility School (KAS), the SLP supports the school environment to help children achieve successful learning outcomes that will set the stage for their future educational endeavors. The SLP will spend time in KAS classrooms to provide comprehensive speech and language support in an inclusive school environment. Through assessment, screening, treatment, consultation, and a focus on advocacy for communication issues, the SLP will help children participate and contribute to the classroom environment through careful goal selection and intervention planning.

1.8 FTE Supporting School Based Rehabilitation Services (SBRS)

- Full or part-time, (22.5-37.5 hours/week) permanent positions, commencing as soon as possible, supporting multiple schools within a specified region

The goal of School Based Rehabilitation Services (SBRS) SLP is to provide support to children and youth to fully participate in school curriculum and school-based activities, in publicly funded schools. In consultation with the school team, the SLP will provide speech assessment, goal setting and intervention to enhance the communication skills of school-aged children in partnership with their families, publicly funded schools, and community. SLP will provide a broad range of speech services, which may focus on articulation/phonology, fluency, voice and feeding disorders.

Who we are:

Our mission at KidsAbility is to empower children and youth to realize their full potential. We are a not-for-profit, equal opportunity employer supporting over 17,000 children and youth to reach their communication, social, physical, and behavioural goals each year.

Why join us:

- Continuing learning and skills development, including possible opportunities for Hanen training
- CASLPO mentorship for new graduates
- Experienced, personable, and accessible management for ongoing support and mentorship
- Opportunities for multi- and trans-disciplinary collaboration
- Mileage reimbursement when traveling between schools to conduct visits
- Wellness initiatives, social events, and opportunities to give back to your community

If eligible:

- Comprehensive benefits and optional group RRSP program
- Short- and long-term disability income protection benefits
- Generous vacation package, paid personal leave days, and closure and discretionary days

What you will do:

- Provide early identification and intervention to enhance the communication skills of children, in partnership with their families and community, by using the KidsAbility service delivery model within our multi-site hybrid organization and providing evidence-based therapy as part of an inter-disciplinary team
- Assess, design, implement, record, and evaluate all aspects of individual speech and language therapy programs for children who have communication challenges or delays in an efficient and effective way
- Provide clinical supervision and directives to Communicative Disorders Assistant (CDA) with respect to speech and language treatment and intervention
- Participate in, and support the goals and activities of the team, both internally and externally, and provide support and initiative to the activities and plans of the interdisciplinary team related to coordinating services to clients and families
- Initiate and undertake activities that improve one's professional knowledge and clinical skills, and keep up with new and innovative ideas and interventions
- Maintain the standards of professional practice and conduct/ethics of CASLPO

What we're looking for:

- Experience with children and youth who have a variety of developmental, physical, and communicative disorders, who have alternate and augmentative communication needs and/or feeding/swallowing needs
- Additional training in articulation/phonology, motor speech, voice, resonance, feeding, and fluency disorders is an asset
- Proven ability and willingness to work as an integral member of a team, as well as work independently with little direction, demonstrating self-motivation and initiative
- Demonstrated collaboration skills working with diverse groups
- Excellent organizational, time management, problem-solving and caseload management skills
- Demonstrated consultation and coaching skills, and the ability to work in a fast-paced environment
- Experience providing both in-person, and virtual care, in previous employment or clinical placements
- Knowledge of GoldCare or AlayaCare is an asset

What you need:

- Master's degree of Speech-Language Pathology
- Eligible for, or have registration with, the College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO)
- Must be eligible to supervise Communicative Disorders Assistant (CDA)
- Must have strong analytical skills, be organized and detail minded, be able to prioritize tasks to meet strict deadlines and have excellent follow-up
- Effective oral and written communication skills with high level of attention to detail and adherence to confidentiality standards
- Proficiency with Microsoft Excel, Word, and other MS Office applications
- Demonstrated ability to use web-based software inclusive of electronic charting software
- Travel is required; you must have a valid driver's license and access to a reliable vehicle with public liability/property damage coverage
- Standard First Aid and CPR is an asset

Join KidsAbility and help make a difference in the lives of children and youth while achieving personal and professional growth.

We invite applications from those interested in this position to submit a letter of interest and resume to Human Resources by emailing recruitment@kidsability.ca by end of day on **November 11, 2023**.

Equity, Diversity, and Inclusion are the core values at KidsAbility. We are a diverse workforce with wide perspectives and creative ideas that benefit our clients and the community. It is the policy of KidsAbility to ensure equal employment opportunity without discrimination or harassment. We welcome applications from visible minority groups, women, Aboriginal people, persons with disabilities, religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

KidsAbility strives to create an accessible and inclusive application and selection process and is committed to working with and providing reasonable accommodations to job applicants who may require provisions to participate in the selection process. Should any applicant require accommodations please contact Human Resources in advance for assistance at recruitment@kidsability.ca.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.

To learn more about us, visit: <https://www.kidsability.ca>

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Facebook: <https://www.facebook.com/KidsAbility/>

Twitter: <https://twitter.com/KidsAbility>

Instagram: <https://www.instagram.com/kidsability.ca/>

LinkedIn: <https://www.linkedin.com/company/kidsability/mycompany/>

YouTube: <https://www.youtube.com/c/KidsAbilityCentreforChildDevelopment>