



Internal and External Posting

August 6, 2021

KidsAbility empowers children and youth with special needs to realize their full potential.

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity and inclusion, KidsAbility offers employees:

- Access to Employee Assistance Programs that include corporate discounts on travel, gift cards, and events
- Health and Dental benefits
- Organizational transparency on missions, visions and future development
- Social Events and opportunities to give back to your community

OPSEU 258 salary range for Speech Language Pathologist is \$ 36.28 to \$41.57 per hour

Current available opportunities:

- **Speech Language Pathologist (3.0 FTE, permanent) supporting School Based Rehabilitation Services (SBRS) at multiple sites**
- **Speech Language Pathologist (1.6 FTE, contract until July 31, 2022) supporting Early Years (EY) at multiple sites**
- **Speech Language Pathologist (1.0 FTE, permanent) supporting KidsAbility School/School years (0.6 FTE) and Early Years (0.4 FTE) at multiple sites**

The goal of Speech-Language Pathology services at KidsAbility is to support early identification and intervention in order to enhance the communication skills of children in partnership with their families and community. KidsAbility provides assessment, treatment, consultation and advocacy focused on communication issues, by providing family support, information and access to additional community services as appropriate.

Qualifications:

Master's degree of Speech-Language Pathology; registration with the College of Audiologists and Speech-Language Pathologists of Ontario; proven ability and willingness to work as an integral member of a team, excellent oral and written communication skills; computer skills and strong time management skills. Ability to work independently with little direction, self-motivated and demonstrate initiative. Experience with children who have a variety of developmental, physical and communicative disorders and who have alternate and augmentative communication needs and/or feeding/swallowing needs. Experience specifically with school-aged clients is an asset. Excellent organizing, coordinating and managing the program demands in a fast-paced environment. High levels of attention to detail and confidentiality. Knowledge of Goldcare or other electronic charting software an asset. Proficiency in MS Office and data entry. Demonstrated consultation and problem solving skills. Additional training in articulation, motor speech, voice and feeding and fluency disorders is an asset. Bilingual in French and English is an asset. Standard First Aid and CPR is an asset. Travel is required for these roles. You must have access to a reliable vehicle with public liability/property damage coverage.

We invite applications from those interested in this position to submit a letter of interest and resume by end of day **August 16, 2021** to:

Human Resources
recruitment@kidsability.ca

Please apply only once and indicate which position(s) you are interested in.

KidsAbility follows the principles of dignity, independence, integration and equal opportunity. If you have accessibility or other requirements that need to be considered during the recruitment process, please let us know.