



Internal & External Posting

January 6, 2020

KidsAbility empowers children and youth with special needs to realize their full potential.

**Contract 1.0 FTE x 3 Clinical Coordinator, Autism Services
Commencing ASAP – March 26, 2021**

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity and inclusion, KidsAbility offers employees:

- Comprehensive Health and Dental Benefits
- Paid Vacation Time
- Paid Personal Leave
- Access to Employee Assistance Programs that include corporate discounts on travel, gift cards, and events
- Organizational transparency on missions, visions and future development
- Alternate Work Arrangements to nurture work life balance
- Social Events and opportunities to give back to your community

Brighter futures happen here!

KidsAbility is currently seeking leadership-focused individuals to fill temporary positions of Clinical Coordinator within Autism Services at KidsAbility. This position will be providing services within the Ontario Autism Program (OAP).

The Clinical Coordinator participates in designing, planning, implementing and assessing the clinical services; supervises clinical staff in their implementation of the work; supports the implementation of the Life Needs Model of services delivery and supports family centres care and inter-professional practice.

Reporting to the Director of Autism, the Clinical Coordinator's key responsibilities include:

- Responsible for a comprehensive range of supports and services for children and families accessing ABA and IBI based Services and Supports
- Provide clinical supervision to staff in the ABA and IBI programs at KidsAbility
- Assist with clinical workload management, outcome measures, and quality improvement initiatives
- Responsible for the oversight and treatment planning
- Partner with the Autism Services Clinical team for best-practices, research projects, new initiatives and mentoring
- Provide guidance and oversight to learning

Qualifications:

- Board Certified Behaviour Analyst (BCBA) designation is required
- Minimum 3 years of supervisory experience plus 5 years clinical experience
- Experience working with children with ASD and their families
- Knowledge and skill in the delivery of a range of services based on the principles of Applied Behaviour Analysis for children with ASD and their families
- Strong innovative program planning and development capacity
- Strong written and oral communication skills

- Willingness to work as an integral member of a team and the ability to build and sustain collaborative relationships both internally and externally
- Use of an automobile with public liability and property damage is required
- Willing to travel across Waterloo, Kitchener and Guelph/Wellington regions.

Interested applicants should submit a cover letter and resume, only if you have the stated requirements, by end of day **January 15, 2020** to:

Human Resources
recruitment@kidsability.ca

KidsAbility follows the principles of dignity, independence, integration and equal opportunity. If you have accessibility or other requirements that need to be considered during the recruitment process, please let us know.