

KidsAbility empowers children and youth with special needs to realize their full potential.

Speech Language Pathologist Various Opportunities

OPSEU 258 salary range for Speech Language Pathologist is \$36.28 to \$41.57 per hour

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity, and inclusion, KidsAbility offers employees:

- Access to Employee Assistance Programs that include corporate discounts on travel, gift cards, and events
- Health and Dental benefits
- Organizational transparency on missions, visions, and future development
- Social Events and opportunities to give back to your community

Current Opportunities

1.0 FTE Autism & Entry to School Programs Permanent 37.5 hours per week Commencing January 31, 2022, Multiple Sites

The Entry to School Program supports children between ages 3-5 who will be attending school for the first time. The SLP will work collaboratively on a multidisciplinary team to help children develop school-readiness skills. The goal of Speech-Language Pathology services at KidsAbility is to support early identification and intervention in order to enhance the communication skills of children in partnership with their families and community. KidsAbility provides assessment, treatment, consultation, and advocacy focused on communication issues, by providing family support, information, and access to additional community services as appropriate.

0.8 FTE Enhanced Support Service Permanent 30 hours per week Commencing ASAP Multiple Sites

The Enhanced Support Services (ESS) Program supports Early Learning and Child Care (ELCC) staff to promote inclusive early learning environments for all children. The ESS member, Early Learning and Childcare Staff, Social Development Consultants, and Parents, aim to create inclusive environments that promote a sense of belonging for all children ages birth to four; provide recommendations and strategies and monitor the progress of the children, and liaise with their parents; promote early identification and intervention in order to maximize children's health and well-being; support programs so all children can actively participate, ensure children have opportunities to communicate and to express themselves in a variety of ways; and focus is on providing education and consultation to childcare providers.

2.0 FTE School Based Rehabilitation Services 37.5 hours per Week Multiple Sites Commencing ASAP

The goal of School Based Rehabilitation Services (SBRS) SLP is to provide support to children and youth to fully participate in school curriculum and school-based activities, in publicly funded schools. In consultation with the school team, the SLP will provide speech assessment, goal setting and intervention to enhance the communication skills of school-aged children in partnership with their families, publicly funded schools, and community. SLP will provide a broad range of speech services, which may focus on articulation/phonology, fluency, voice and feeding disorders

Early Years Program

6.0 FTE Permanent 37.5 hours per Week Commencing ASAP Multiple Sites

1.0 FTE contact 1 Year Contract 37.5 hours per Week Commencing ASAP Sites Guelph/Wellington

1.0 FTE contact 1 Year Contract 37.5 hours per Week Commencing ASAP Site Waterloo

Early Years program supports children from birth to school entry. The goal of Speech-Language Pathology services at KidsAbility is to support early identification and intervention in order to enhance the communication skills of children in partnership with their families and community. KidsAbility provides assessment, treatment, consultation, and advocacy focused on communication issues, by providing family support, information, and access to additional community services as appropriate.



Qualifications:

Master's degree of Speech-Language Pathology; registration with the College of Audiologists and Speech-Language Pathologists of Ontario; proven ability and willingness to work as an integral member of a team; excellent oral and written communication skills; computer skills and strong time management skills. Experience with children who have a variety of developmental, physical, and communicative disorders and who have alternate and augmentative communication needs and/or feeding/swallowing needs. Training in a Hanen entry program (It Takes Two to Talk, More Than Words, Learning Language and Loving It). You must have access to a reliable vehicle with public liability/property damage coverage.

We invite applications from those interested in this position to submit a letter of interest and resume by end of day **January 14, 2022 to:**

Human Resources
recruitment@kidsability.ca

KidsAbility follows the principles of dignity, independence, integration, and equal opportunity. If you have accessibility or other requirements that need to be considered during the recruitment process, please let us know.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.