



Internal & External Posting

September 14, 2023

KidsAbility empowers children and youth with special needs to realize their full potential.

1.0 FTE Contract Speech-Language Pathologist (SLP)

Supporting KidsAbility School (KAS)

Commencing: October 16, 2023 – February 21, 2025

Assigned Sites: Multiple Sites

OPSEU 258 salary range for Speech Language Pathologist is \$38.13-\$43.68 per hour.

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity, and inclusion, KidsAbility offers employees:

- Access to Employee Assistance Programs
- Organizational transparency on missions, visions, and future development
- Social Events and opportunities to give back to your community
- A supportive and caring work environment with a strong focus on client service and supporting staff to meet our mission critical work
- Mentorship opportunities for new employees of KidsAbility
- Possible opportunities for Hanen training
- Continued learning and professional development
- Opportunities for multi- and trans-disciplinary collaboration
- Becoming part of a dynamic and passionate SLP team
- Establish strong community partnerships

The goal of Speech-Language Pathology services at KidsAbility is to support early identification and intervention to enhance the communication skills of children in partnership with their families and community. In KidsAbility School (KAS), the Speech-Language Pathologist (SLP) supports the school environment to help children achieve successful learning outcomes that will set the stage for their future educational endeavors.

The SLP will spend time in KAS classrooms to provide comprehensive speech and language support in an inclusive school environment. Through assessment, screening, treatment, consultation, and a focus on advocacy for communication issues, the SLP will help children participate and contribute to the classroom environment through careful goal selection and intervention planning. To meet the unique needs of each child, the SLP will work collaboratively with teachers, parents, educational assistants, and other allied health professionals to combine education and therapy.

Qualifications:

- Master's degree of Speech-Language Pathology; registration with the College of Audiologists and Speech-Language Pathologists of Ontario
- Proven ability and willingness to work as an integral member of a team
- Excellent oral and written communication skills
- Computer skills; proficiency in MS Office and data entry
- Ability to work independently with little direction, self-motivated and demonstrate initiative
- Experience with children who have a variety of developmental, physical, and communicative disorders and who have alternate and augmentative communication needs and/or feeding/swallowing needs
- Experience specifically with school-aged clients is an asset
- Excellent organizing, coordinating, and managing the program demands in a fast-paced environment
- High levels of attention to detail and confidentiality, and strong time management skills
- Knowledge of Goldcare or other electronic charting software is an asset



- Demonstrated consultation and problem-solving skills
- Additional training in articulation, motor speech, voice and feeding and fluency disorders is an asset
- Bilingual in French and English is an asset
- Standard First Aid and CPR are an asset
- Travel is required for these roles; you must have access to a reliable vehicle with public liability/property damage coverage

We invite applications from those interested in this position to submit a letter of interest and resume by end of day **September 25, 2023** to:

Human Resources
recruitment@kidsability.ca

Equity, Diversity, and Inclusion are core values at KidsAbility. We are an organization that values, respects, and celebrates the diversity of all. We are committed to creating a more inclusive and barrier-free work environment for all staff. We encourage applications from visible minority groups, women, Indigenous peoples, and persons with disabilities. We also welcome applications from all people, without regard for religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

KidsAbility™ is committed to promoting accessible recruitment and strives to accommodate any applicant, including those with disabilities throughout all stages of the recruitment process. Please contact Human Resources via email recruitment@kidsability.ca for assistance.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.