



External and Internal Posting

July 20, 2022

KidsAbility empowers children and youth with special needs to realize their full potential.

**Occupational Therapist (OT)
Supporting The Early Years Program
Commencing: August 15, 2022**

OPSEU 258 salary range for Occupational Therapists is \$37.38-\$42.83 per hour

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity, and inclusion, KidsAbility offers employees:

- Access to Employee Assistance Programs that include corporate discounts on travel, gift cards, and events
- Health and Dental benefits
- Organizational transparency on missions, visions, and future development
- Social Events and opportunities to give back to your community

Current Opportunities

1.0 FTE (37.5 hours per week) Contract August 15, 2022, to March 31, 2023, Cambridge site

1.0 FTE (37.5 hours per week) Permanent August 15, 2022, Kitchener site

Early Years program supports children from birth to school entry. The OT will support children with a variety of disabilities to maximize their participation in self-care, productivity, and leisure activities. You will offer assessment, intervention, client reviews, adaptations/accommodations and equipment recommendations for babies, toddlers, and preschoolers. Working closely with parents and vendors, while functioning as part of a multidisciplinary team, you will assist infants and children to attain their potential. This role may also engage with volunteers and students.

Qualifications:

- You have graduated from an accredited program in Occupational therapy and are registered with the College of Occupational Therapists of Ontario (COTO)
- Proven ability and willingness to work as an integral member of a team
- Excellent oral and written communication skills
- Computer skills
- Strong time management skills
- Ability to work independently with little direction, self-motivated and demonstrate initiative
- Experience with children who have a variety of developmental, physical, and communicative disorders
- Excellent organizing, coordinating, and managing the program demands in a fast-paced environment
- High levels of attention to detail and confidentiality
- Knowledge of Goldcare or other electronic charting software an asset
- Proficiency in MS Office and data entry. Demonstrated consultation and problem-solving skills
- Standard First Aid and CPR is an asset
- Travel is required; you must have access to a reliable vehicle with public liability/property damage coverage



We invite applications from those interested in this position to submit a letter of interest and resume by end of day **August 8, 2022**, to:

Human Resources
recruitment@kidsability.ca

Equity, Diversity, and Inclusion are core values at KidsAbility. We are an organization that values, respects, and celebrates the diversity of all. We are committed to creating a more inclusive and barrier-free work environment for all staff. We encourage applications from visible minority groups, women, Indigenous peoples, and persons with disabilities. We also welcome applications from all people, without regard for religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

KidsAbility strives to create an accessible and inclusive recruitment process. If you require any accommodation, please contact Human Resources in advance for assistance at recruitment@kidsability.ca.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.