



Internal & External Posting

May 17, 2023

KidsAbility empowers children and youth with special needs to realize their full potential.

Instructor Therapist
Supporting The Behaviour Support Services & Entry to School Programs
Commencing ASAP
Sites: Multiple (Cambridge & Guelph)

OPSEU salary 258 salary range for Instructor Therapists is \$28.13 - \$31.20 per hour.

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity, and inclusion, KidsAbility offers employees:

- Employee Assistance Programs
- Organizational transparency on missions, visions, and future development
- Social Events and opportunities to give back to your community
- A supportive and caring work environment with a strong focus on client service and supporting staff to meet our mission critical work

Current Opportunities

- 2.0 FTE 1 year contract 37.5 hours per week with Behaviour Support Services & Entry to School Programs Cambridge and Guelph
- 1.0 FTE 18-month contract, 37.5 hours per week with Behaviour Support Services & Entry to School Programs Cambridge and Guelph

KidsAbility is currently seeking individuals for the Instructor Therapist position. The Instructor Therapist will be working directly with young children with Autism or other needs, delivering Ontario Autism Program (OAP) and Applied Behaviour Analysis (ABA) services individually and in group settings.

The Instructor Therapist will also participate in the treatment planning function, monitor the progress of the children, and liaise with their parents. KidsAbility provides services in four sites: Kitchener, Waterloo, Cambridge, and Guelph. Instructor Therapists will work across all KidsAbility sites and in the community. This role may also engage with volunteers.

Qualifications:

- Candidates for this position should have a community college diploma or university degree in social services, psychology, or a related field
- Previous training and experience delivering autism services (ABA) to children with autism is required
- Applicants must have strong oral and written communication skills
- Willingness to work as an integral member of a team
- Certification in First Aid and CPR an asset
- Use of an automobile with public liability and property damage (minimum of \$1 million) is required

We invite applications from those interested in this position to submit a letter of interest and resume by end of day **May 31, 2023**, to:

Human Resources
recruitment@kidsability.ca



Equity, Diversity, and Inclusion are core values at KidsAbility. We are an organization that values, respects, and celebrates the diversity of all. We are committed to creating a more inclusive and barrier-free work environment for all staff. We encourage applications from visible minority groups, women, Indigenous peoples, and persons with disabilities. We also welcome applications from all people, without regard for religion, age, sex, sexual orientation,

gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

KidsAbility strives to create an accessible and inclusive recruitment process. If you require any accommodation, please contact Human Resources in advance for assistance at recruitment@kidsability.ca.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.