



## KidsAbility Centre for Child Development

### Director of Strategy and Communications

For over 60 years, KidsAbility has been working in our community to empower children and youth with special needs. We are currently seeking an inspiring leader to join our team as Director of Strategy and Communications.

- + Do you get excited about the thought of imagining and shaping the delivery of paediatric rehabilitation services using innovative strategies in a complex and ever-changing environment?
- + Are you interested in supporting children and youth with special needs to realize their potential?
- + Are you committed to supporting staff to do their best work?
- + Are you excited by the opportunity to influence service delivery at a local, regional, and provincial level?
- + Are you looking for your next opportunity to make a real difference and to take your career to the next level?

If you answered yes to all of the above, you may be the perfect addition to the KidsAbility team!

#### ABOUT US

KidsAbility Centre for Child Development (“KidsAbility”) helps children and youth with special needs and their families to achieve goals important to them at home, at school, and in the community. Established in 1957 and serving the communities of Waterloo Region and Guelph/Wellington, KidsAbility is an accredited, charitable organization that supports over 15,000 children, youth, and families to reach their potential. Using a hybrid model of in-person and virtual services, children and youth with communication, social, physical, and behavioural goals are supported by a dedicated, passionate staff of rehabilitation therapists.

With over 350 professional staff members who are passionate about providing exceptional family-centred services, KidsAbility supports children and youth from birth to age 21 and their families to navigate the entire journey from childhood to adulthood, whether they have a diagnosis or not. Funded through the Ministry of Children, Community and Social Services, purchase-service options, and the generous support of the community, KidsAbility’s goal is to get the right help to the right child at the right time.

#### THE OPPORTUNITY

At an exciting time of significant growth, KidsAbility looks forward to welcoming an inspiring and mission-driven leader to join its team in the newly created role of Director of Strategy and Communications (“Director”). Reporting directly to the CEO, the Director works across the organization (including with staff, management, the Senior Leadership team, the Board of Directors and its committees, the KidsAbility Foundation, and the KidsAbility School Authority) to support change management and ensure that KidsAbility stays aligned with and achieves its strategic plan. The Director is the key strategic leader responsible for stakeholder engagement strategies; strategic and operational planning cycles; management of the communications team; internal, external and network communications and messaging; and raising KidsAbility’s profile with key stakeholder groups. This position plays a significant role in both identifying emerging trends, practices, and issues and working with colleagues and stakeholders in formulating innovative, authentic, and appropriate messaging and communications. This role provides expert and strategic advice as part of the senior leadership team in all aspects of areas of accountability and decision making.

#### ABOUT YOU

As an ideal candidate, you are a collaborative and strategic leader who exemplifies KidsAbility’s core values of inclusion, respect, collaboration, integrity, and accountability. With expertise in strategy, messaging, and change management, you are a dependable and trusted partner who can effectively drive corporate

performance and the achievement of business and strategic plans. A university degree with a focus on business, strategy, or another relevant field (or a combination of education and experience) is required, while an MBA is an asset, as is 5+ years of progressive management experience within the non-profit and/or public sector. If you are a supportive and highly engaged people-focused leader with strong political acuity and a passion for *empowering children and youth with special needs to realize their full potential*, consider bringing your energy and talents to the KidsAbility team.

For more information on this outstanding opportunity, or to submit your application, please contact:

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*Please note, as a health care provider serving vulnerable children KidsAbility requires all employees, contractors and volunteers to be fully vaccinated against COVID -19 as defined by the Chief Medical Officer of Health and/or the Ontario Ministry of Health.*

*KidsAbility follows the principles of dignity, independence, integration and equal opportunity. If you have accessibility or other requirements that need to be considered during the recruitment process, please let us know. **This document is available in alternate format(s) upon request.***