



**Internal & External Posting**

**November 20, 2023**

KidsAbility empowers children and youth with special needs to realize their full potential.

**Up to 0.6 FTE Contract Recreation Therapist (TR)  
Supporting the SPOT Program  
Commencing: January 8, 2024 – December 20, 2024  
Sites: Multiple across Waterloo Region**

OPSEU 258 salary range for Recreation Therapist is \$34.75- \$39.81 per hour

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity, and inclusion, KidsAbility offers employees:

- Employee Assistance Programs
- Organizational transparency on missions, visions, and future development.
- Social Events and opportunities to give back to your community
- A supportive and caring work environment with a strong focus on client service and supporting staff to meet our mission critical work

This is a contract, part-time (up to 22.5 hours per week) position for a Recreation Therapist to support the SPOT Program in childcare centres and home childcares across the Region of Waterloo. The Recreation Therapist works collaboratively with educators and other Special Needs Resource (SNR) professionals to explore creative ways to build the capacity of educators so all children can actively move, participate, and feel included in their leisure and play throughout the day.

**Qualifications:**

- Requires a university degree with a specialization in Therapeutic Recreation
- Must be a professional member of Therapeutic Recreation Ontario (TRO)
- Proven ability and willingness to work as an integral member of a team
- Exceptional oral/written communication capabilities coupled with demonstrated consultation, problem solving and time management skills
- High levels of attention to detail and confidentiality
- You have experience or knowledge of community development practices and have experience with children who have a variety of developmental, physical, and communicative disorders
- Must demonstrate strong collaborative skills with diverse groups and be customer service oriented
- You embrace a consultative approach, focused on meeting others where they are at, and have knowledge of or experience working in a tiered-model of support, with a strong focus on universal supports
- You must have a valid Ontario Driver's License and access to a reliable vehicle with a minimum of \$1 million public liability/property damage coverage

We invite applications from those interested in this position to submit a resume & cover letter by **November 28, 2023** to:

**Human Resources**  
[recruitment@kidsability.ca](mailto:recruitment@kidsability.ca)

Equity, Diversity, and Inclusion are core values at KidsAbility. We are an organization that values, respects, and celebrates the diversity of all. We are committed to creating a more inclusive and barrier-free work environment for all staff. We encourage applications from visible minority groups, women, Indigenous peoples, and persons with disabilities. We also welcome applications from all people, without regard for religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.



KidsAbility strives to create an accessible and inclusive recruitment process. If you require any accommodation, please contact Human Resources in advance for assistance at [recruitment@kidsability.ca](mailto:recruitment@kidsability.ca).

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.