

Remote Bilingual Speech-Language Pathologist School Based Rehabilitation Services

OPSEU 258 salary range for Speech Language Pathologist is \$38.13-\$43.68 per hour

Full-time Equivalency: Up to 1.0 FTE

Employment Type: Contract

Commencing: ASAP, up to December 20, 2024

Who we are:

Our mission at KidsAbility is to empower children and youth to realize their full potential. We are a not-for-profit, equal opportunity employer supporting over 17,000 children and youth to reach their communication, social, physical, and behavioural goals each year.

Why join us:

- Continuing learning and skills development, including possible opportunities for Hanen training
- CASLPO mentorship for new graduates
- Experienced, personable, and accessible management for ongoing support and mentorship
- Opportunities for multi- and trans-disciplinary collaboration
- Wellness initiatives, social events, and opportunities to give back to your community

If eligible:

- Comprehensive benefits and optional group RRSP program
- Short- and long-term disability income protection benefits
- Generous vacation package, paid personal leave days, and closure and discretionary days

What you will do:

In consultation with the school team, the Speech Language Pathologist (SLP) supporting School Based Rehabilitation Services (SBRS) will:

- Provide speech assessment, goal setting, service planning, and intervention to enhance the communication skills of school-aged children and youth in collaboration with their families, publicly funded schools, and community
- Offer a range of speech services which focus on articulation/phonology, motor speech, fluency, voice, resonance, and feeding disorders
- Provide intervention in the form of small group, individual, home programming, and caregiver education, coaching and consultation
- Provide clinical supervision and directives to a Communicative Disorders Assistant (CDA) with respect to speech and language treatment and intervention
- Be assigned to a geographic cluster of schools where visits are primarily conducted with students
- Continue to provide services virtually during the summer, students may be at home or in Centre
- Other communication skills like receptive/expressive language, literacy, social communication, are overseen by SLPs employed by the School Boards; the SLP in SBRS will have opportunities to consult and collaborate with School Board SLPs for students who have a variety of communication needs

How you will make an impact:

The goal of SBRS is to help children and youth, who attend publicly funded schools in Waterloo and Guelph-Wellington regions, gain access to the school curriculum and participate in their classroom where they learn, play, and grow. You will make an impact by:

- Working towards our goal of providing the right support to the right child at the right time
- Enhancing the classroom experience by providing education and coaching to families and educators to assist school-aged children and youth in practicing and achieving new speech skills and tools
- Providing education and consultation on safe feeding practices at school, in collaboration with Occupational Therapy

- Being a part of a program which partners with, respects, and serves students, families, and school personnel, from diverse cultural, linguistic, and social backgrounds,
- Exploring innovative ways to reduce wait times for SBRS speech services in our community

What we're looking for:

- Proven ability and willingness to work as an integral member of a team, as well as work independently with little direction, demonstrating self-motivation and initiative
- Excellent organizational, time management, problem-solving and caseload management skills
- Experience providing virtual care, in previous employment or clinical placements
- Demonstrated consultation and coaching skills, and the ability to manage program demands in a fast-paced environment
- Effective oral and written communication skills with high level of attention to detail and adherence to confidentiality standards
- Experience providing clinical supervision and directives to a Communicative Disorders Assistant (CDA) with respect to speech and language treatment and intervention
- Flexibility, and ability to think on your feet and adapt when things change

What you need:

- Master's degree of Speech-Language Pathology and registration with the College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO)
- Bilingual in French and English
- Must live in Ontario and be able to provide virtual care services during school operating hours
- Must be eligible to supervise Communicative Disorders Assistant (CDA)
- Experience with children and youth who have a variety of developmental, physical, and communicative disorders, and who have alternate and augmentative communication needs and/or feeding/swallowing needs
- Additional training in articulation/phonology, motor speech, voice, resonance, feeding, and fluency disorders is an asset
- Proficiency in MS Office and data entry
- Knowledge of AlayaCare, or other electronic charting software is an asset
- Standard First Aid and CPR is an asset

Join KidsAbility and help make a difference in the lives of children and youth while achieving personal and professional growth.

We invite applications from those interested in this position to submit a letter of interest and resume to Human Resources by emailing recruitment@kidsability.ca by end of day November 13, 2023.

Equity, Diversity, and Inclusion are the core values at KidsAbility. We are a diverse workforce with wide perspectives and creative ideas that benefit our clients and the community. It is the policy of KidsAbility to ensure equal employment opportunity without discrimination or harassment. We welcome applications from visible minority groups, women, Aboriginal people, persons with disabilities, religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

KidsAbility strives to create an accessible and inclusive application and selection process and is committed to working with and providing reasonable accommodations to job applicants who may require provisions to participate in the selection process. Should any applicant require accommodations please contact Human Resources in advance for assistance at recruitment@kidsability.ca.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.

To learn more about us, visit: <https://www.kidsability.ca>

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Facebook: <https://www.facebook.com/KidsAbility/>

Twitter: <https://twitter.com/KidsAbility>

Instagram: <https://www.instagram.com/kidsability.ca/>

LinkedIn: <https://www.linkedin.com/company/kidsability/mycompany/>

YouTube: <https://www.youtube.com/c/KidsAbilityCentreforChildDevelopment>