



Authority Policy 5001

HEALTH & SAFETY

Legal Reference: *Ontario Occupational Health and Safety Act and Regulations*

Effective Date: March 2012

Revisions: April 2014

Reviewed:

1. Preamble

1.1 It is the policy of the KidsAbility School Authority (Board), recognizing that all employees of the Board must adhere to the responsibilities and requirements placed upon it through the Occupational Health and Safety Act and Regulations, to:

1.1.1 Report unsafe conditions and comply with all other applicable legislated health and safety requirements,

1.1.2 Take every reasonable precaution to prevent personal injury and to take appropriate measures to provide and maintain a safe, healthy work environment for all employee,

1.1.3 Ensure that appropriate consideration is given to employee health and safety in all of the Board's organizational activities,

1.1.4 Ensure that the appropriate employees are aware of their responsibilities under the Occupational Health and Safety Act and regulations made there under in the performance of their required duties for the Board,

1.1.5 Implement health and safety training programs as appropriate and ensure their effectiveness through evaluation,

1.1.6 Provide a respectful, safe and secure working environment for its employees free of violence, threats of violence, harassment, intimidation, bullying and other disruptive behaviour

1.1.7 Require the Principal, or designate, to review the policy annually.