



Posting Date: June 25, 2024

Closing Date: July 19, 2024

Occupational Therapist

3.0 FTE, Permanent | Start Date: July 8, 2024

2.0 FTE, Contract | Start Date: July 8, 2024 – June 2025

OPSEU 258 salary range for Occupational Therapists is \$38.87-\$44.56 per hour.

About KidsAbility:

Our mission at KidsAbility is to empower children and youth to realize their full potential. We are a not-for-profit, equal opportunity employer supporting over 17,000 children and youth to reach their communication, social, physical, and behavioural goals each year. Providing early and exceptional family-centered services in the Waterloo and Guelph-Wellington regions. We believe that by living our values, our impact can be profound, and together, we can build brighter futures.

We're looking for the right people to join our team; supporting children, youth, and families to realize their potential, while realizing your own. At KidsAbility, we offer:

- Mentorship for all new staff and COTO exam preparation support for new graduates
- Continued learning, skills development, and inter-professional collaboration
- A supportive, collaborative, and inclusive work environment dedicated to family-centered care
- Mileage reimbursement for client visits greater than primary site or between schools
- Wellness initiatives, social events, and opportunities to give back to your community
- Access to Employee and Family Assistance Program
- Comprehensive benefits and optional group RRSP program, if eligible
- Short- and long-term disability income protection benefits, if eligible
- Generous vacation package and paid personal leave days, if eligible

About the Opportunity:

The Occupational Therapist at KidsAbility enhances the level of function of clients in the areas of self-care, productivity, and leisure in partnership with their families and their community.

Occupational Therapists specific areas of responsibility include, but are not limited to:

- Provide early identification, intervention, consultation, and education to enhance client's level of function in occupations and support management of disabilities
- Assess, design, implement, record, and evaluate all aspects of occupational therapy programs for children with disabilities in an efficient and effective manner.
- Maintain awareness of relevant community resources and factors that disabilities and to educate, consult and counsel individuals, families and other agencies or professionals to promote appropriate physical development and to maximize function.
- Participate in, and support the goals and activities of the team, both internally and externally, and provide support and initiative to the activities and plans of the interdisciplinary team related to coordinating services to clients and families
- Initiate and undertake activities that improve one's professional knowledge and clinical skills, and keep up with new and innovative ideas and interventions
- Practice in a manner consistent with KidsAbility's mission, values, and strategic plan
- Maintain the standards of professional practice and conduct/ethics of COTO

Internal & External

- The Occupational Therapist may be required to travel between sites throughout the workday depending on the needs of the role

More About You:

To qualify, applicants must have a Master's degree of Occupational Therapy and registration with the College of Occupational Therapist of Ontario (COTO), in addition to:

- Strong analytical skills, be organized and detail minded, be able to prioritize tasks to meet strict deadlines and have excellent follow-up
- Effective oral and written communication skills with high level of attention to detail and adherence to confidentiality standards
- Possess a valid driver's license and access to a reliable vehicle with public liability/property damage coverage as travel may be required
- Proficiency in MS Office applications including SharePoint and Teams

In addition to the above qualifications, the following skills and experience will be strong assets:

- ADOS training
- Experience with children and youth who have a variety of developmental, physical, and communicative disorders
- Proven ability and willingness to work as an integral member of a team, as well as work independently with little direction, demonstrating self-motivation and initiative
- Demonstrated collaboration, consultation and coaching skills working with diverse groups
- Excellent time management, problem-solving and caseload management skills
- Knowledge of AlayaCare or other electronic charting software
- Standard First Aid and CPR

We invite applications from those interested in this position to submit a letter of interest and resume to [Human Resources](#) by end of day **July 19, 2024**.

KidsAbility strives to create an accessible and inclusive application and selection process and is committed to working with and providing reasonable accommodations to job applicants who may require provisions to participate in the selection process. Should any applicant require accommodation please contact Human Resources in advance for assistance.

Equity, Diversity, and Inclusion are the core values of KidsAbility. We are a diverse workforce with wide perspectives and creative ideas that benefit our clients and the community. It is the policy of KidsAbility to ensure equal employment opportunity without discrimination or harassment. We welcome applications from visible minority groups, women, Aboriginal people, persons with disabilities, religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.