



KidsAbility[™]
School Authority

Strategic Plan | 2024-2027

Here when families need us the most

Our Vision:

Children with disabilities, inspired to learn, grow and build on their potential.

Our Mission:

Supporting our students to achieve success both in school and life in a unique school environment.

Our Values:

- Promoting innovation, professionalism and educational excellence that supports our students and their families.
- An inclusive environment respecting unique needs, abilities and diversity.
- Working together with our students, their families, and our community partners to build sustainable relationships and foster positive collaboration.
- Embrace and celebrate neurodivergent learners, recognizing their valuable contributions and the unique perspective of all minds.



KidsAbility School Authority Objective #1

Leading in Educational Service Delivery

KidsAbility School Authority will provide our students with opportunities for school success by developing and implementing evidence based practices and programming.

- Evaluate the composition of classes to optimize teaching and learning opportunities, as well as an inclusive education for all students.
- Develop a consistent, detailed process and timeline for students that ensures a successful transition to their community schools.
- Encourage and support KidsAbility School staff in the development and sharing of innovative teaching practices with community schools.
- Promote inclusion and accessible learning environments that are respectful of and promote diversity.

KidsAbility School Authority Objective #2

Engaging our Community

KidsAbility School Authority will foster effective relationships with our students, families and community partners through collaboration and communication.

- Promote and sustain open dialogue with our families, KidsAbility Centre for Child Development, education partners and government.
- Foster clear communication through a plan and process that outlines objectives, roles and responsibilities to enable effective communication with our students, families and community partners.

KidsAbility School Authority Objective #3

Building and Strengthening a Sustainable Organization

KidsAbility School Authority will ensure future success of KidsAbility School Authority through governance, accountability and leadership.

- Educate trustees in leadership and effective board governance using current resources and research available, collaboration, training opportunities and sharing of expertise and experience of our members.
- Create, review and update relevant policies and procedures to effect excellent board governance.
- Optimize staff and resource potential by building and strengthening the relationships of staff and partners.
- Strengthen communication between KidsAbility board and staff through participation and collaboration.



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KidsAbility School provides half-day special education programs for Year One Kindergarten children with complex learning needs. The School operates under Section 68 of the Education Act of the Province of Ontario and is funded by the Ministry of Education. KidsAbility School is located in KidsAbility's sites in Cambridge and in Waterloo.

Phone: 519-886-1960

