



Posting Date: July 24, 2024
Closing Date: August 26, 2024

Physiotherapist

Full-time, Contract | ASAP – August 30, 2025
OPSEU 258 salary range for Physiotherapist is \$38.87-\$44.56 per hour.

About KidsAbility:

Our mission at KidsAbility is to empower children and youth to realize their full potential. We are a not-for-profit, equal opportunity employer supporting over 17,000 children and youth to reach their communication, social, physical, and behavioural goals each year. Providing early and exceptional family-centred services in the Waterloo and Guelph-Wellington regions. We believe that by living our values, our impact can be profound, and together, we can build brighter futures.

We're looking for the right people to join our team; supporting children, youth, and families to realize their potential, while realizing your own. At KidsAbility, we offer:

- Mentorship, continued learning, skills development, and inter-professional collaboration
- A supportive, collaborative, and inclusive work environment dedicated to family-centred care
- Organizational commitment to innovation and research; continually evolving our approaches so we may serve with purpose and value
- Mileage reimbursement for client visits greater than primary site, if applicable
- Wellness initiatives, social events, and opportunities to give back to your community
- Access to Employee and Family Assistance Program
- Comprehensive benefits and optional group RRSP program, if eligible
- Short- and long-term disability income protection benefits, if eligible
- Generous vacation package and paid personal leave days, if eligible

About the Opportunity:

The Physiotherapist (PT) enhances the physical skills and functioning level of clients in partnership with their families and their community. The PT's, taking direction from the Clinical Manager and Program Manager, specific areas of responsibility include, but are not limited to:

- Supporting clients and their families through prevention, education, consultation, early identification, and management of disabilities
- Providing assessment and intervention for children birth to school entry, individually or in groups, program development and consultation for a wide variety of children with neurological, musculoskeletal and developmental concerns
- Providing service to assess and to design, implement record and evaluate all aspects of individual physical therapy programs for children with disabilities in an efficient and effective manner
- Maintaining awareness of relevant community resources and factors that impact disabilities and to educate, consult and counsel individuals, families and other agencies or professionals to promote appropriate physical development and to maximize functioning
- Exchanging information and ideas in a manner that fosters understanding and positive relationships with clients, families, co-workers and the community.
- Maintaining the standards of professional practice and conduct/ethics of the College of Physiotherapists of Ontario

More About You:

To qualify, applicants must have a Master's degree in Physiotherapy, or equivalent, and be registered with the College of Physiotherapists of Ontario (CPO), in addition to:

- Strong analytical skills, organized and detail minded, be able to prioritize tasks in order to meet strict deadlines and have excellent follow-up
- Effective oral and written communication skills with high level of attention to detail and adherence to confidentiality standards
- Experience with children who have a variety of developmental, physical, and communicative disorders
- Ability to work independently with little direction, self-motivated with excellent time management skills, and demonstrates initiative
- Demonstrated collaboration, consultation and coaching skills working with diverse groups
- Possess a valid driver's license and access to a reliable vehicle with public liability/property damage coverage as travel may be required
- Proficiency in MS Office applications including SharePoint and Teams

In addition to the above qualifications, the following skills and experience will be strong assets:

- Experience prescribing equipment through the ADP program
- Excellent time management, problem-solving and caseload management skills
- Knowledge of AlayaCare or other electronic charting software
- Standard First Aid and CPR

We invite applications from those interested in this position to submit a letter of interest and resume to Human Resource's [Recruitment](#). **Please note that All KidsAbility sites will be closed as of July 26, 2024, at 4:30 pm, reopening on Monday, August 12, 2024, at 8:00 am. Our site closure may affect the timeline of the recruitment process.**

KidsAbility strives to create an accessible and inclusive application and selection process and is committed to working with and providing reasonable accommodations to job applicants who may require provisions to participate in the selection process. Should any applicant require accommodation please contact Human Resources in advance for assistance.

Equity, Diversity, and Inclusion are the core values of KidsAbility. We are a diverse workforce with wide perspectives and creative ideas that benefit our clients and the community. It is the policy of KidsAbility to ensure equal employment opportunity without discrimination or harassment. We welcome applications from visible minority groups, women, Aboriginal people, persons with disabilities, religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.